



**Nicholas R. Martin, M. A.**

DFW Metro (682) 831-0664

Toll Free (800) 294-0422

415 Brooks Court, Roanoke, TX 76262

for.accord@mindspring.com

www.4accord.com

December 9, 2005

To Whom It May Concern:

Mary Costello has asked me to write a letter of reference concerning her recent work for me and The Center for Accord as an independent grant-writing consultant. I am very pleased to do so.

It is easy for me to give Mary my highest recommendations, with no reservations of any kind. We presented Mary with a very specific challenge under very tight time constraints, and she was able to rise to the challenge in a most impressive and fully professional way. She exceeded our expectations in the speed and depth of response, as well as in both the quantity and quality of the specific results she was able to produce. We were also impressed with the clarity with which she helped us know what we could expect from her, and with the many ways she went the extra mile in sharing insights and recommendations based on her extensive experience.

After the grants research phase, we hired Mary to provide additional assistance by reviewing our written proposal prior to submission. Again, she was able to respond with great speed and professionalism. Her comments were focused, insightful, and invaluable. The success we meet in our grants application process will always be very much a reflection of her individualized attention and commitment to excellence.

We now think of Mary as our ongoing consulting resource. I feel sure you will be happy with her work as well. Please feel welcome to contact me for additional information.

With best regards,

Nick Martin